

## Is the Conversation Around AI Changing?

Every week seems to bring another headline.

Models become smarter. Systems become faster. Companies rush to position themselves as AI leaders. Investors chase the next opportunity. New proposals emerge for AI taxes, AI regulations, and AI oversight. The cycle repeats itself almost daily, fueled by excitement, fear, speculation, and FOMO.

For a while, it felt as though the entire conversation around artificial intelligence was focused on what can AI do and how much value it can create.



But at some point, in the not-too-distant future, most of those headlines will be forgotten. The excitement will fade, the fear will fade and the technology itself will become ordinary. But what will remain are the consequences of the choices we make today and why this moment matters.

That is why we are now paying attention to a series of very different conversations with hope for our future.

Business leaders are discussing responsibility. Educators are talking about the future of learning. Governments are debating how artificial intelligence should be governed. Technology leaders are discussing what level of oversight should exist before increasingly powerful AI systems are released into society.

Then there was Pope Leo XIV, who captured global attention with a message that wasn't really about technology at all.

The more we listened, the more these conversations seemed to be converging around the same question: How do we harness the extraordinary power of AI while ensuring it ultimately serves humanity?

That may be one of the most important questions of our generation.

Because AI is not simply another technology platform. It is rapidly becoming one of the most influential forces shaping how we work, learn, communicate, create, and make decisions.

As its influence grows, so does our responsibility.

How do we ensure humanity remains part of that development and perhaps even more importantly, how will humanity itself be shaped because of AI?

When we talk about humanity, we are talking about much more than intelligence. We are talking about curiosity, creativity, compassion, relationships, purpose, and the pursuit of meaning. We are talking about the qualities that have always defined us.

Technology can increase efficiency. But can it create wisdom?

Technology can accelerate decisions. But can it build trust?

Technology can automate processes. But can it inspire purpose, accountability, and service to others?

These are the questions that sit at the heart of everything we are building at Humaital.

The Human Alignment Index was never created to measure how intelligent an AI system is. It was created to help measure whether organizations are deploying AI in ways that remain aligned with human-centered values such as Trust, Transparency, Safety, Accountability, Purpose, and Impact.

Our greatest challenge is not creating intelligence. Our greatest challenge is preserving humanity while intelligence becomes everywhere.

If AI gives us more capability, how do we use it to strengthen relationships, deepen understanding, serve others, learn, create, and reconnect with the things that make us human in the first place?

That is why we need to show resolve and continue to push these conversations forward that lead us to AI becoming less about technology and more about responsibility. Less about intelligence and more about humanity.

These are exactly the conversations we should have been having all along and the ones that give us hope for our future.

**How can we use AI to become more Human?**